



# MOS 68T Animal Care Specialist Professional Development Model



PAY GRADE	E1-E4	E5	E6	E7	E8/68R	E9/68R
SKILL LEVELS	10	20	30	40	50	
Military Education Goals	AIT PLDC	BNCOC	ANCOC	ANCOC	1SG---- SGM ACADEMY	
Assignment Objectives	Animal Care Specialist	Animal Care SGT	Animal Care NCO, Veterinary Ops NCO	Veterinary Ops NCO, Det SGT, Animal Care NCO	Chief Vet NCO, 1SG	Senior Veterinary NCO, Command Sergeant Major
Special / Priority One Assignments			Recruiter Drill SGT AC/RC or EO Adviser/ Instructor			
Special Qualification/ Additional Skill Identifiers	Airborne Air Assault Reclassification Training	Competitive Parachutist	Battle Staff Operations Jumpmaster	Military Auditor RC -only)		
Civilian Education Goals		Pursuing AA Degree	Associate Degree	Pursuing BA/BS	Baccalaureate Degree	Pursuing MA/MS
Promotion Eligibility	6 m – PV2 12 m – PFC/4 MO TIG 24 m – SPC/6 MO TIG	PZ – 36 MO TIS 8 MO TIG SZ – 18 MO TIS 6 MO TIG	PZ- 84 MO TIS 10 MO TIG SZ-48 MO TIS 7 MO TIG	PZ/SZ Announced by HQDA before Each board	PZ/SZ Announced by HQDA before Each board	PZ/SZ Announced by HQDA before Each board
Retention Control Point	E1- E3 - 3 yrs SPC –10 yrs SPC (P) - 15 yrs	SGT – 15 yrs SGT (P) - 20 yrs	SSG – 22 yrs SSG (P) - 24 yrs	SFC – 24 yrs SFC (P) - 26 yrs	1SG/MSG – 26 yrs 1SG/MSG (P) - 30 yrs	SGM/CSM – 30 yrs May be extended by DA